Strong Collaboration Between Maersk Group and Besiktas



Maersk Group has entrusted more than 100 ship repair projects to Besiktas for eight years ► 09 Besiktas Shipyard completes 36 scrubber installations



Keeping up with the IMO regulations, Besiktas has gained extensive experience in scrubber installations ►06

40°42'37.4"N 29°28'29.0"E

EBesiktasShipyard

The Annual Publication of Besiktas Shipyard

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The Annual Publication of Besiktas Shipyard

Dear Friends,

As Besiktas Shipping Group, it was in the beginning of 2000s when we decided to establish a shipyard in Yalova. Keeping in mind the highly successful brand projects of our group in shipping, health and tourism industries; this shipyard had to be the most successful and modern one in Turkey.

For sure, with sufficient financial funds a high quality infrastructure can be established, but what really matters is to build the team of champions. In full awareness of this fact, we made our most significant investment in the human resources at Besiktas Shipyard. We have always held the belief that all members of our staff should be the leaders of their own field, no matter what responsibilities and duties they have in their current positions. Accordingly, we regarded intern students and young members as the talents of future, and encouraged them to grow and shine as unique members of the team.

Adhering to our motto of continuous progress, we planned improvement projects for our yard every year, which have all been put into practice through the implementation of a high level management of change system.

Since our establishment in 2008 we took the advantage of benchmarking with the world's most advanced shipyards. Our shipyard executives and engineers were directly involved in repair and maintenance projects conducted on the vessels of our group company Besiktas Shipping at other yards. The ability to follow repair and maintenance processes in the world's leading shipyards through the eyes of a customer has given us the opportunity to identify and share crucial best practices.

Besiktas Shipyard has gained an important international notability both shipbuilding and ship repair within a short period of time since its establishment. After 2015, we took the strategic decision for Besiktas Shipyard to continue its activities as a repair yard. The main reason for this was the immense global potential our yard had in the ship repair industry.

Today Besiktas stands out as the most active ship repair yard in Europe and it is ranked 8th out of 20 top yards globally, according to data from Clarksons Special Report.

While growing in numbers, Besiktas has paid great attention to improve its progress in terms of occupational health and safety, environmental awareness and professional training. Our top executives and all our staff are committed to achieving perfection in Health, Safety, Security, Environment & Quality (HSSEQ) and we have regular meetings held with the attendance of all our employees to ensure continued improvement to our HSSEQ performance.

Our HSE executives all have significant shipyard experience, but they also have strong backgrounds in other industries having previously served in key positions in thermal power plants, petrochemical plants, refineries and military facilities.



Our yard measures and improves its integrated quality management system as per the Tanker Management and Self Assessment (TMSA) and Shipyard Assessment programmes of global oil companies. In this area, we also rely on the support of Besiktas Shipping, which has won an Outstanding Safety Achievement award from BP Shipping.

As we are in a digital era, we take important steps towards greater digitalization, a process that we had started earlier and one that has gained more importance with the rise of the pandemic. In order to ensure data security, a face recognition system has been introduced at entry and exit points of the yard, and working is underway to adopt this system in the entire yard. We are also working on developing an application to make the shipyard management software ERP compatible with mobile devices. Our goal is to rise even higher in the global rankings by continuing with solid steps the policies that have brought us international success.

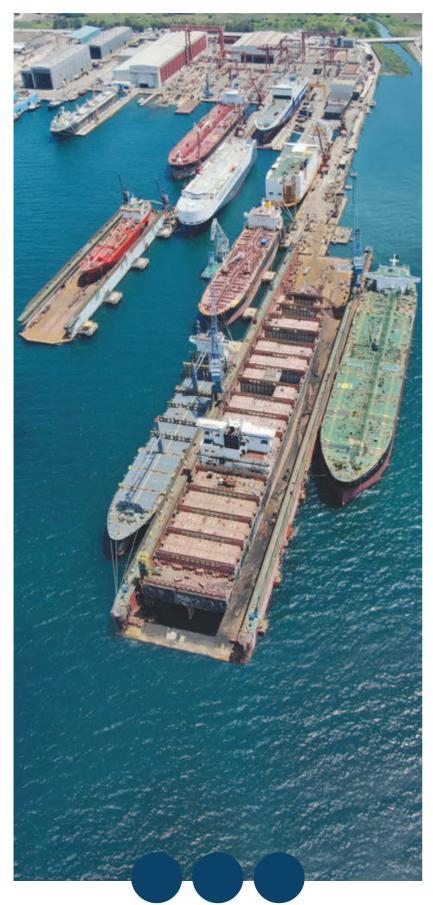
In the coming years our target is to become the main yard for repair of LNG vessels, in line with the increasing volume of LNG based marine transportation both in our region and in the world. Currently, we have projects for building a new large dry-dock and platforms to facilitate mega container maintenance and repair.

In this publication, which will be issued annually, we wanted to portray a panorama of our activities.

For the past two years, we have been using the phrase "Home Port of Global Majors" in our advertising materials. Besiktas Shipyard will continue to be the industry's favorite port for repairs.

I wish everyone a pleasant reading and healthy days.

> Yavuz Kalkavan Managing Director



2020 was a tough year, but Besiktas proved tougher

2020 was a year of considerable challenges for the entire world. Despite the turndown in global economy, and shortcut the world's supply chain, Besiktas Shipyard was managed to grow 15% compared to previous year

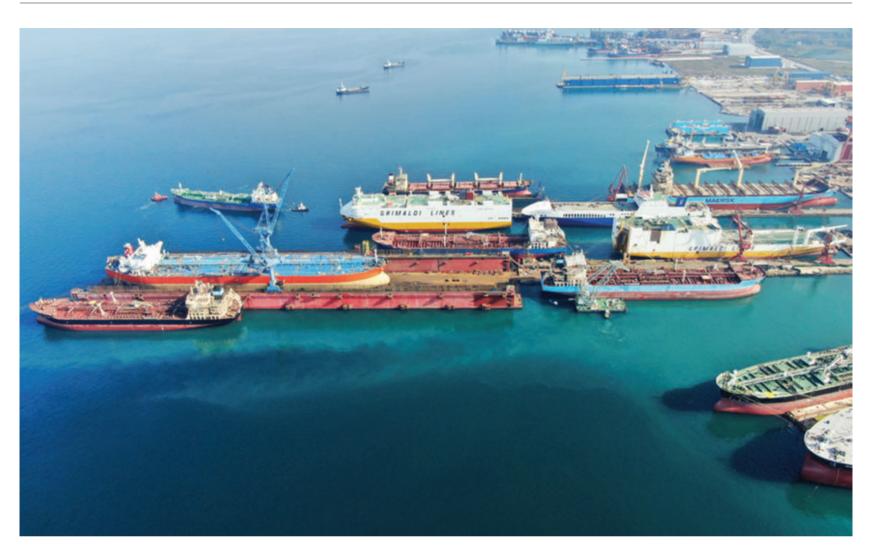
The pandemic and the immense disruption it brought to the global economy have been tough for every business. 2020 was a trying year for shipyards, putting their organizational skills and the ability to adapt to changing legislation to test.

As the most active ship repair yard of Europe, Besiktas managed to overcome the challenging period successfully owing to its strong management and organizational skills.

Over the past two years, Besiktas has been improving its business plans for the future in terms of Health, Safety and Environment (HSE), human resources, modernization of infrastructure as well as increasing the operational speed and skills.

Due to our earlier efforts regarding digitalization of our work processes and adopting human-centered principles in the design of work spaces, we were mentally prepared for adapting to the challenges brought by the pandemic. In implementing COVID-19 measures, Besiktas acted without waiting for directives from authorities.

All of these factors enabled us to turn such a tough year into a period of growth and increasing the speed of previously planned improvements.



Long-term agreements with global majors

2020 was a year remarked with fleet agreements and retrofit projects for Besiktas. Fabrication works related to scrubber and Ballast Water Treatment Systems (BWTS) and routine docking works provided the yard with a fairly decent amount of workload.

This year, Besiktas repaired 129 ships in total, including 19 scrubber retrofits and 69 BWTS installation projects. Our turnover this year rose by 15% in comparison with 2019.

Superior scrubber and ballast water treatment system retrofit works completion time compared to peers, is one of the outstanding advantages of Besiktas. Reflecting our focus on consistency, safety and reliability, Besiktas is positioned as the top choice for well-known shipping companies such as Maersk, Grimaldi, D'amico, NYK, MOL and BW Hafnia. These six companies make up 60% of the total number of ships repaired at Besiktas in 2020.

In addition to continuing our long-term agreements with repeat customers, in 2020 we made a new contract with American Eagle Tankers (AET), a company known for stringent assessment procedures when choosing partners in terms of infrastructure, HSE, quality control, project management policies and employee welfare.

As expected, Besiktas and AET reached agreement on collaboration and the first Aframax tanker of AET was drydocked and repaired at Besiktas Shipyard, including work on a ballast water treatment system installation.

Another agreement was signed with Seaspan, which made Besiktas the exclusive shipyard in Turkey for BWTS installation and bulbous bow modification works on Seaspan's fleet.

What lies ahead

Given the scale of our facilities and the companies that we work with, we continue to strive towards reaching our targets as an industry leader with these criteria in mind: collaboration, agility, customer and people orientation and rewarding individual performance.

We know what extent the organization is meeting the financial and strategic objectives that drive the growth and future of business.

Leaving behind what might have been the toughest year on calendar, we are looking forward to a brighter and healthier future built on a strong foundation, which is the dedication and passion of our employees, who are committed to maintaining our position as a leader in shiprepair.

An outstanding record of scrubber projects

Besiktas was ranked first among shipyards outside of China in terms of scrubber installations according to Clarksons Research 2020

As the world shipping industry harmonizes with the latest International Maritime Organization (IMO) regulations, yards have been undertaking more projects to install exhaust cleaning scrubber systems that limit sulphur emission.

In 2020 Besiktas Shipyard became the most active shipyard in all regions outside China based on the number of scrubber installation projects, according to 2020 Clarksons Research data published in the January 2021 issue of Drydock magazine.

To keep up with the demand, Besiktas Shipyard started concentrating its work in this area as early as 2018. As part of these efforts, a number of steps were taken including increasing the number of qualified personnel, preparation of technical documentation and improvements to new workshops.

In 2019, Besiktas Shipyard completed its first scrubber installation with Norden Dampskibsselskabet, Nord Skate. As of January 2021, Besiktas Shipyard had completed 36 scrubber installation projects. Twenty five of these projects were completed with Grimaldi Group of Italy; eight with Norden of Denmark and two with Norway's Gram Car Carriers.

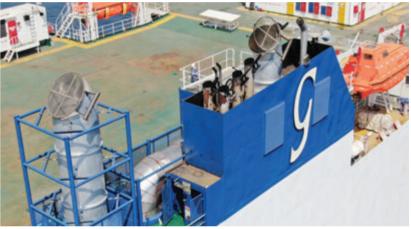
The collaborations with major scrubber manufacturers such as Alfa Laval, Wartsila, Langh Tech, CR Ocean and ME Production have played an important role in the success of these projects despite the adverse effects of the COVID-19 pandemic. The shipyard has already secured another four scrubber installation projects are planned to be completed by 3rd quarter of 2021.

Besiktas now has a proven Scrubber retrofit track record in addition to allowing inhouse prefabrication workshops for all scrubber-related activities.

The aim of the next regulations of IMO is to reduce greenhouse gas (GHG) emissions from shipping by reducing CO₂ emissions by 40% in 2030 and by 70% in 2050, having 2008 as the benchmark year. IMO also aims to reduce total emissions from the shipping industry by 50% until 2050.

Providing a wide range of services as part of scrubber installations, Besiktas is happy to be contributing to a greener world and combating climate change.

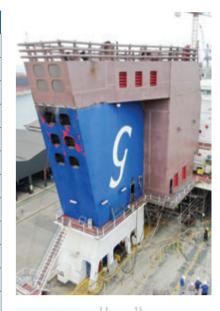




Besiktas Shipyard Sungdong SB Oman Drydock Co Keppel Shipyard Sembcorp Admiralty Fayard Drydocks World Duai Remontowa Repair Samkang SB & Conv Tersan Repair Yard Keppel Singmarine CSBC (Kaohsiung) HHIC (Yeongdo) Hat San Shipyard Tuzla Gemi Desan Deniz Malavsia Marine Total scrubber refits in 2020 Gemak Altinova SY Data as of December 2020. Source: Clarksons Research Sefine Shipyard Western Shiprepair 5 10 15 20 0

Reference list for Scrubber Projects

1 2	Grande Ellade				
2		Pure Car Carrier	Wartsila	Grimaldi	Italy
	Grande San Paolo	Pure Car Carrier	Wartsila	Grimaldi	Italy
3	Grande Francia	Pure Car Carrier	Wartsila	Grimaldi	Italy
4	Eurocargo Sicilia	Ro-Pax	Alfa-Laval	Grimaldi	Italy
5	Grande Nigeria	Pure Car Carrier	Wartsila	Grimaldi	Italy
6	Grande Ghana	Pure Car Carrier	Wartsila	Grimaldi	Italy
7	Eurocargo Catania	Ro-Pax	Alfa-Laval	Grimaldi	Italy
8	Grande Angola	Pure Car Carrier	Wartsila	Grimaldi	Italy
9	Nord Gainer	Chemical / Oil Tanker	ME Production	Norden	Denmark
10	Grande Scandinavia	Pure Car Carrier	Wartsila	Grimaldi	Italy
11	Eurocargo Savona	Ro-Pax	Alfa-Laval	Grimaldi	Italy
12	Grande Costa D'Avorio	Pure Car Carrier	Wartsila	Grimaldi	Italy
13	Grande Togo	Pure Car Carrier	Wartsila	Grimaldi	Italy
14	Eurocargo Livorno	Ro-Pax	Alfa-Laval	Grimaldi	Italy
15	Grande Cameroon	Pure Car Carrier	Wartsila	Grimaldi	Italy
16	Grande Senegal	Pure Car Carrier	Wartsila	Grimaldi	Italy
17	Eurocargo Alexandria	Ro-Pax	Alfa-Laval	Grimaldi	Italy
18	Grande Benin	Pure Car Carrier	Wartsila	Grimaldi	Italy
19	Eurocargo Genova	Ro-Pax	Alfa-Laval	Grimaldi	Italy
20	Grande Senegal	Pure Car Carrier	Wartsila	Grimaldi	Italy
21	Eurocargo Ravenna	Ro-Pax	Alfa-Laval	Grimaldi	Italy
22	Eurocargo Bari	Ro-Pax	Alfa-Laval	Grimaldi	Italy
23	Mediterranean Sea	Car Carrier	CR Ocean	Gram Car Carriers	Norway
24	Arabian Sea	Car Carrier	CR Ocean	Gram Car Carriers	Norway
25	Eurocargo Palermo	Ro-Pax	Alfa-Laval	Grimaldi	Italy
26	Eurocargo Cagliari	Ro-Pax	Alfa-Laval	Grimaldi	Italy
27	Nord Supreme	Chemical / Oil Tanker	Langh Tech	Norden	Denmark
28	Eurocargo Roma	Ro-Pax	Alfa-Laval	Grimaldi	Italy
29	Nord Swift	Chemical / Oil Tanker	Langh Tech	Norden	Denmark
30	Eurocargo Malta	Ro-Pax	Alfa-Laval	Grimaldi	Italy
31	Nord Sustainable	Chemical / Oil Tanker	Langh Tech	Norden	Denmark
32	Nord Superior	Chemical / Oil Tanker	Langh Tech	Norden	Denmark
33	Nord Stringray	Chemical / Oil Tanker	ME Production	Norden	Denmark
34	Eurocargo Venezia	Ro-Pax	Alfa-Laval	Grimaldi	Italy
35	Nord Pearl	Chemical / Oil Tanker	ME Production	Norden	Denmark
36	Nord Skate	Chemical / Oil Tanker	ME Production	Norden	Denmark





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Supporting owners keep up with BWTS installation

In line with the latest new ballast water management regulations, shipyards are adapting their capacity to meet the new requirements for Ballast Water Treatment Systems (BWTS) installation projects.

To help owners to keep up with new BWTS regulations, Besiktas has renovated its existing large workshop facility as a new pipe prefabrication area. Thanks to the re-arrangement, the workshop now is able to accomodate more than 250 pipe workers and production activities can be carried out in a spacious area.

In order to respond to higher demand, Besiktas also increased the number of workers and subcontractors in pipe works. Since the beginning of 2018, the number of workers employed for pipe work has steadily increased.

To avoid delays, Besiktas started purchasing standard sized pipes, elbows and flanges and keeping them in stock, eliminating the need to have to wait for the delivery of materials. Additionally, special engineers were assigned to oversee individual retrofit projects, allowing for more focus on detailed design and planning.

Its recent experience installing BWTS has given Besiktas a tremendous amount of knowledge in this area, allowing for smooth-running processes in new projects and ensuring that owners are always in the know of every possible scenario where they may face a challenging situation.

Besiktas regularly shares its knowledge, such as its finding from analysis of BWT plants by different manufacturers, with owners.

Ballast Water Treatment Systems are important for protecting the marine ecosystem, and higher awareness of and greater interest towards BWTS are on the part of the owners is great news. Increased interest in ballast water treatment systems is expected to remain in place over the next two years.







More than 100 shiprepair projects with Maersk Group

Besiktas is among the most preferred yards for Maersk

To date, the Maersk Group has entrusted more than 100 ship repair projects to Besiktas as part of a strategic collaboration between the two companies which has been in place for eight years.

The story of cooperation between Maersk Group and Besiktas Shipyard began with Maersk Arun, the 1068 TEU container vessel managed by Maersk Line India. Maersk has been an important milestone in the history of Besiktas, leading to many further opportunities, and contributing to Besiktas' transformation into an internationally active yard.

Projects with Maersk

Besiktas has a strategically important position given its capability to accommodate larger container vessels and tankers at the same time. The current capacity of the yard's infrastructure provides the opportunity to handle many different sizes of projects without compromising on the desired quality and safety in shiprepair business.

Maersk entrusts Besiktas with the dry-docking and repair activities on 15-17 vessels annually and provides information at the year's start about how many consecutive projects are planned over the year.

After 2016, the extent of cooperation between the two companies also changed. Besiktas acquired a larger floating dock (of 382x58m) and this investment has increased the number of more diversified projects on containers and tankers. Besiktas has secured work on some of the largest container vessels visiting Turkish territory for dry-docking purposes.

Besiktas periodically receives significant feedback and performance reviews from Maersk Group based on the outcome of previous year's projects. In light of lessons that should be learned from these experiences, Besiktas always shows the willingness to hear every suggestion for possible improvement and take corrective action accordingly.

Maersk's choice: Safety, quality and dependability

Maersk Group representatives say Besiktas stands out with its safety and quality standards as well as always being on schedule in any project.





Sharing his opinion on the performance of Besiktas Shipyard, Tommy Thomassen, VP & Chief Technical Officer of Maersk Tankers, says "We are happy with Besiktas's performance, including its safety and quality standards. At the same time, the yard is competitive on cost and good at planning and on keeping agreed timelines. The result, as you can see, is that we have many vessels with Besiktas already and more in the pipeline. We look forward to continuing the cooperation."

Claus Abrahamsen, a dock superintendent and one of the most frequent visitors of Besiktas Shipyard since the beginning of the two companies' cooperation, who has performed an audit at the yard in 2013, says the yard's strategic location, good quality of its works, its openness to feedback, communication and transparent way of working and the yard's ability to perform most of the jobs requested by the owner at the yard are the main reasons that make Besiktas a preferred partner.



The Annual Publication of Besiktas Shipyard



Fully armed for cargo tank treatment applications

2020 has been both a busy and productive year for Besiktas Shipyard for cargo tank treatment applications.

Since its establishment, Besiktas has carried out a significant number of cargo tank treatment projects, granting the yard extensive experience in this field.

The ability to use all kinds of blasting/coating related equipment, continuous improvement and rapid on-site investments reinforced by the yard's strong infrastructure have made Besiktas Shipyard one of the most preferred yards for all cargo tank treatment requirements.

Independent jetties fitted

with cranes are one of the key factors ensuring speedy and qualified application of cargo tank coatings. The scope of the work usually requires complicated logistical arrangements and mobilization capabilities both on board and on the pier side.

The yard currently has 58 pieces of 20 ton-grit silos, 16 air dryers, 14 heaters, 18 vacuum machines, more than 60 airless spray pumps and over 100 nozzle capacity around the yard in addition to 25 compressor units enabling it to deliver the best cargo tank lining applications.

The scaffolding material in stock and the certified erection

team's capability are also other important elements for success in projects where a number of tanks need to be treated at the same time. Besiktas has around 70,000 m^3 in-house scaffolding material in stock, and has agreements with outsourced companies for emergency rental in case of additional necessity.

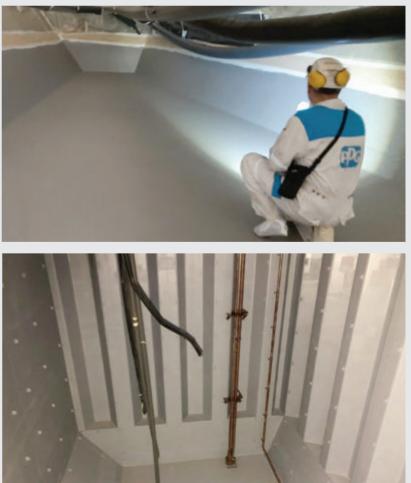
Cargo tank treatment on 12 vessels in two years

A well-planned work flow and keeping up with the schedule are of utmost importance in cargo treatment sequences in order to complete the process in the minimum amount of time with the maximum quality in performance.

Owing to its existing capacity, Besiktas is able to manage cargo tank treatment activities -such as staging, washing, blasting, cleaning, coating, destaging- simultaneously on 20 tanks either on the same vessel or on different ones, assuring the same high standards for each task.

Besiktas Shipyard has already undersigned cargo tank treatment agreements for twelve vessels over the last two years, applying coatings from different manufacturers. To date, the yard has treated -fully or partially- 104 tanks; treating a total surface of over 85,000 m².





'Besiktas will remain the shiniest diamond'

Wilson Lee, Director of Coway Marine Services, writes about the place Besiktas has reached in the past decade, recounting the history of a strong partnership of 12 years and pointing out to current challenges

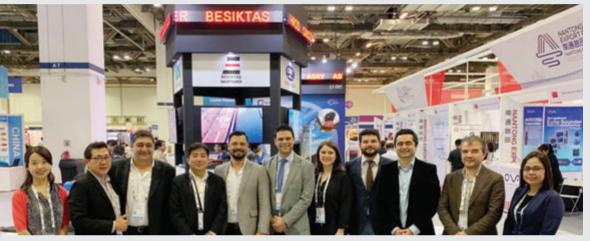


Time really flies. In 2009, Coway Marine and Besiktas Shipyard signed our first agency

way Marine and Besiktas Shipyard signed our first agency agreement; February 2021 marks the 12th year of our cooperation.

Besiktas Shipyard has always held a special place in my heart as both Coway and Besiktas started out about the same time. Back then, it was no easy journey as customers were not familiar with Turkish yards. However, we grew and overcame challenges together, and through this journey, Besiktas established a strong reputation as a reliable shipyard. At the same time, our team has forged a special bond with the Besiktas family.

The market situation now, as compared to 12 years back, is quite different. Besiktas today is a very well-known shipyard in Singapore and Malaysia and the quality and service level they provide is widely recognised. However, we face an-



other set of challenges where competitors are trying to catch up in terms of standards and we start to face strong competition amongst the other Turkish shipyards. Clients now start comparing us in terms of pricing and delivery time, and at the same time, continue to expect the high-quality standards of Besiktas. With Turkish yards being viewed as the Chinese shipvards of the West, this is similar to what we encounter amongst the Chinese shipyards when the lesser known yards fight to gain the experience and recognition within the ship repair arena by creating a price war.

Nevertheless, Besiktas is facing the competition squarely and continues to improve and expand their facilities, with the acquisition of one panamax and one handy size floating docks meet the market demands in recent years as well as setting up the ART Shipyard to face the competition in Tuzla Bay.

Despite the world moving very fast with technology advancement. communications improving with social media and digital solutions, ship repair is still a very traditional business where people make the difference. While the going gets tough, people can make it all better. Besiktas has an excellent and committed team, and while maintaining the high quality and standards of delivery, Besiktas continues the tradition of making the clients feel welcomed so that Besiktas becomes their home away from home when they dock in Turkey. Similarly, our team at Coway Marine continues keeping in close contact with the customers in Singapore and Malaysia on behalf of Besiktas.

The next 10 years will not be easy as competitors will try all means to get a slice of Besiktas's success. However, as long as Besiktas does not stop upgrading and improving, we have faith that it will only become stronger.

COVID-19 is making it challenging for our shiprepair industry where travelling is no longer easy for the superintendents and where crew changes are also increasingly difficult due to the different restrictions imposed by various countries. However, we are seeing adaptations to our traditional wavs of shiprepair, with managers working with the yards through online meetings. There is definitely much more pressure and responsibility passed on to the shipvard but this can be an excellent chance for Besiktas to outshine the competition even more.

With Besiktas's capability and the growth we have witnessed these past years, we believe the Besiktas team can overcome all challenges and will remain the shiniest diamond in Turkey.





Improved safety practices lower incidents, improve safety and environmental management

Besiktas Shipyard yard has been continuously adapting to changing circumstances both at home and internationally to meet the requirements of our industry.

Completing its transition to the ISO 45001 standard from OHSAS 18001 for implementing an Health and Safety Management System, Besiktas Shipyard has reviewed and improved a wide range of components.

Besiktas Shipyard is also continuing to create new programs to realize its ultimate goal of zero work accidents and zero occupational disease. The yard conducts an increasingly growing number of drills in different work areas, and procure the services of the top OHS consultancy institutions to guide us in our efforts.

The yard has overhauled existing training programs in line with the most current practices.

All of our Health and Safety personnel have been included in a project implemented to increase the capacity of our fire-fighting personnel and renewal of fire-fighting equipment, and the number of fire drills have been increased.

Workplace incident rate down by 15%

An important step in efficiently spreading a culture of occupational health and safety from an individual level to the entire workforce and the creation of a company-wide sense of awareness has been the Near Miss notification application system.

Owing to these improvements, the number of workplace incidents fell by 15 percent to according to the previous year.

This practice, whereby all workers can rapidly notify the relevant department of a near miss accident situation through a messaging application has allowed all employees to view our processes through an OHS lens.

The near miss notifications have proven to be a valuable source of information in assessment of risks and hazards -in addition to the assessment of major accidents with injuries from the industry- in the planning phase of our projects.

Through this, we are able to keep our qualified personnel on the job more days by preventing accidents with injuries that result in the loss of work days. We have achieved reductions in the occurrence and severity of accidents, mostly thanks to the OHS efforts and training conducted over the past year. These developments mark an important milestone for us to ensure a sustainable OHS culture and to achieve our goal of zero accidents.

Environmental management

Being a coastal facility the shipyard -which is a party to the Altinova / Yalova Coastal Facility Marine Pollution Emergency Response Planalways remains prepared for an en-

ENEWS

vironmental accident to do its share in times of an emergency, thanks to our always adequate supply of emergency response equipment and our experienced and trained team.

As the Besiktas family, our priority principle is to keep our environmental impact to a minimum by adopting a sustainable environmental management system, adhering to all domestic and international environmental legislation and amendments. For this purpose, in the recent period we have carried out work to spread environmental awareness among our employees and to ensure the continuity of this awareness with the use of effective and focused training sessions; warning signs and practices.

Efficient waste management

With the new regulations that went into force in the second half of 2020, we have been able to store more than 10% of waste in the temporary storage area, which has enabled our teams to work more comfortably and efficiently. In addition to this, after a careful review of our waste management processes by staff, we have established that almost all of the recyclable waste has been processed.

Besiktas Shipyard has also achieved a reduction of 30 percent in the frequency of waste transportation, thanks to our newest hydraulic press equipment, which started operations in late summer. The hydraulic press can compress packaging waste by up to 60 percent, speeding up our work processes with significantly more efficient compression of the waste produced.

More than 90 percent of our waste is processed through recycling or reusing, and less than 10 percent of the waste we create is eliminated at licensed waste storage sites.







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Location, quality and commitment makes Besiktas great choice

Centrofin, whose fleet is mostly active in the Med, names a number of reasons for working with Besiktas



Dimitris I. Procopiou Founder of Centrofin Management Inc

Besiktas offers great advantages owing to its location and quality especially for Greek owners. Dimitris I. Procopiou, the founder of Centrofin Management Inc, knows this first hand and has shared some of his views on why Besiktas is a superb choice with readers.

Answering questions about the issue, Procopiou noted that a

large part of their fleet is trading in the Mediterranean and Black Sea region, which makes Besiktas Shipyard a convenient destination for them, but other factors such as facilities, the yard's commitment to continuously improve standards and consistent quality are also important advantages the yard offers.

Centrofin's founder said: "Besiktas has attractive facilities such as the new 382 by 58 meters floating dock which can accommodate larger vessels such as Suezmax, Aframax and Capesize. Large repair berths mean that more vessels can be handled at the same time which allows for a more flexible approach on planning, especially in the case of unscheduled repairs. In addition, the shipyard's workshops are fitted with high standard equipment and some of the latest technologies, which positively af-



fect the quality of repairs and the time required for executing a job. It is obvious that the Shipyard is continuously striving to improve its standards by investing in new, extended workshops, new equipment and works to maintain or upgrade its existing infrastructure."

He also added that Besiktas offers competitive prices with further benefits to be gained through fleet project agreements. "A large number of leading makers such as MAN. ABB and Woodward to name but a few. have workshops in or near the yard which facilitates attendance and reduces travel expenses. Spares and stores are handled and delivered efficiently. Through effective Management and repair planning the Shipyard steadily adheres to agreed schedules and readily provides assistance to ensure all jobs are completed on time by competent and fully qualified repair teams," he noted.

Besiktas opening an Athens office in 2019 was also a substantial step proving the shipyard's commitment to the Greek shipping market, according to Procopiou.

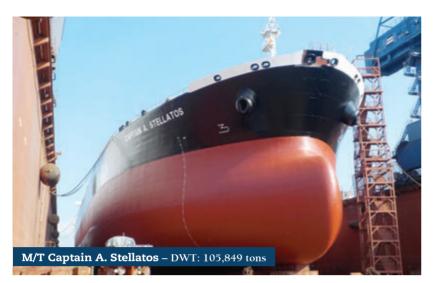
Overall performance and quality

Sharing his views on Centrofin's general experience about the yard's quality performance Procopiou said: "Since the start of our cooperation in 2019, we have successfully completed six drydocking and BWTS retrofit installation projects at the yard. The quality of work delivered was and is very satisfactory."

Stating his opinion that the yard uses contemporary equipment and techniques which can



M/T George S. – DWT: 158,033 tons – Retrofit installation of BWTS (Hyundai Hi-Ballast)





be further enhanced through close cooperation between Shipyard, Owners and Classification Societies, he further noted: "All projects progressed smoothly without unexpected problems or difficulties, creating a relationship of trust and solid cooperation. When considering the Shipyard's quality efficiency we also look at effectiveness, functionality and fitted systems testing results, since in particular for our BWTS retrofit projects which were performed according to Makers' (Hvundai / Erma First) recommendations. no failures or malfunctions related to installation were encountered."

Besiktas' dedication to quality performance is also evident through the work of the Quality Control Department which, as part of a self-improvement procedure, inspects completed work before it is presented to Class and Owners.

During our company's repair periods, Besiktas berths were fully occupied most of the time with the yard undertaking repairs, conversions and extensive retrofit modifications including the installation of different types of BWTS and scrubbers by a dedicated multispecialist team. This shows how well organized Besiktas is as it has the technical and technological experience to undertake a wide range of drydocking/repair services and major modifications at the same time.

Since Centrofin has been working with for a long time, what differences have they observed in terms of the yard's capability, quality, understanding and approach on HSEQ issues between 2013 and 2020?

"Besiktas has been awarded a

number of ISO standard certificates in recognition of its policies and procedures on HSE, Quality Management, Environmental Management and Information Security Management," Procopiou says, adding: "The daily routine in the Shipyard as witnessed by our attending superintendents demonstrates top management's commitment to safety and excellence in environmental awareness. Daily safety meetings are held during the repair period, various checklists are posted and members of the Safety and Fire Department regularly do their rounds to follow up on all the works onboard and in workshops. Personnel are well trained with high safety awareness. It is evident from staff behaviour and applied practices that the Shipyard considers safety a priority while the excellent coopera-

tion between the Production and Safety Departments guarantees sustainable, efficient and timely completed projects."

Procopiou further noted that the Shipyard's high quality standards on HSE were also confirmed by its swift response to the CO-VID-19 pandemic, providing safe conditions for the unimpeded completion of contracted projects.

He described Centrofin's observation of the yard's COVID-19 management, saying: "Some of the precautionary measures that were implemented and witnessed by our company's attending personnel were thermal cameras to check people's temperature, disinfection tunnels in all entrances, daily disinfection of offices, ships and common areas and the implementation of safe and hygiene routine practices by shipyard personnel.



M/T Sundoro – DWT: 46,851 tons - Deck treatment / maintenance

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Besiktas Shipyard remains leading repair yard for Greek owners

More than 240 ship repair projects from Greece in last 10 years

Following a steady course of continuous expansion and development Besiktas Shipyard has maintained its leading position for dry docking and repairs in Greece since 2009.

The yard has drydocked and repaired more than 240 vessels from Greece in the last 10 years. Currently, Greek vessels take up almost 15% of the capacity of Besiktas Shipyard annually.

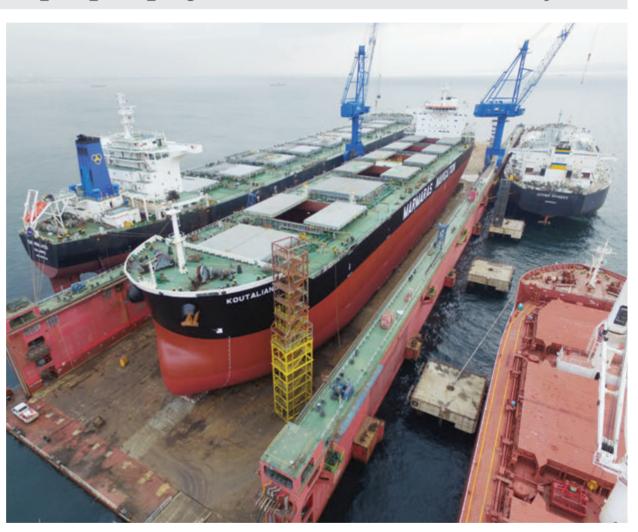
Besiktas is qualified to repair all kinds of vessels, but tankers continue to be the yard's mainstay. The yard has drydocked mainly tankers from Greece in 2020.

Between January and December 2020 Besiktas completed 17 successful projects from repeat customers.

In this period the main clients included Marine Trust (Centrofin), Stealth Maritime, Technomar, Goldenport, Benelux Overseas, which are all repeat customers.

Quite extensive maintenance work was carried out on Marine Trust's four vessels: 46,851 dwt chemical/oil product tanker Sundoro was at the yard for cargo tanks treatment; while the 158,149 dwt crude oil tanker Yannis P, the 105,849 dwt crude oil tanker Captain A Stellatos and the 52,483 dwt bulk carrier Apageon visited for BWM system installations.

Stealth Maritime's three vessels visited the yard during which two of them were simultaneously in the yard: The 112,871 dwt crude



oil tanker Iridescent visited the yard for a BWM system installation and Panama Canal modification works while the 112,871 dwt crude oil tanker Crude Centurion also and the 115,867 dwt crude oil tanker Chrysalis also received BWM system installations.

Other vessels on which Besiktas installed BWM systems include Technomar's 67,515 dwt container Vessel Dimitris Y; Goldenport's 57,050 dwt bulk carrier Sifnos and the 21,423 dwt container vessel Calypso.

Benelux Overseas also visited the yard for the fourth time with 10,315 dwt ethylene/LPG tanker Gas Honour for a BWM system installation since the yard's first project in 2016.

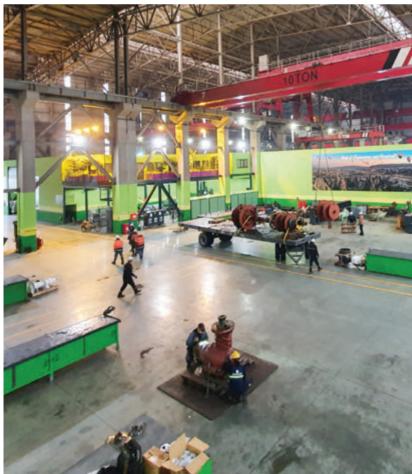
Capital Shipmanagement's Ar-

chon, a 50,000 dwt tanker visited the yard for routine drydocking services.

For 2021, we have concluded agreements with many major companies in regards to docking, repairs and BWTS retrofit works from Greece.

We expect to accommodate more than 20 ships from various first-class ship owners in 2021. **E**NEWS





The Annual Publication of Besiktas Shipyard

Maintenance and repair shops were overhauled for faster production

Improved workshop spaces facilitate productive work processes

Besiktas Shipyard in 2020 improved working spaces in order to keep ongoing operations running smoothly and to iron out any potential issues that might arise from higher workload.

These improvements included setting up a mechanical workshop with adequate space within it allocated for all maintenance and repair activities.

To this purpose, a part of the existing CNC and prefabrication shop was designated as a mechanical workshop.

The new space, which seeks to bring all mechanical repair works under one roof, is 3000 squaremeters wide, excluding the surface area of mezzanine levels, in comparison with the 1000 squaremeter area previously allocated for these activities.

With the new workshop space, the machining, mechanical and electrical workspaces, which were initially located underneath the technical offices, have been moved into a new, wider and convenient area within the prefabrication workshop space.

Thanks to the new workshop facilities, the following activities can now be carried out in a modern and spacious environment, all in the same place.

These services include:

• Main engine and auxiliary engine workshop

• Electrical workshop

Lathe machine workshop

• Welding workshop for mechanical works

• Tailshaft seal and chrome liner workshop

Bow thruster overhauling area

• PV valve and safety valve overhauling and testing workshop

• Pump, hydraulic cylinder, mooring equipment, heat exchanger and compressor workshop



Moving things around a bit makes a big difference at Besiktas!

Great office design makes employees feel good, even amidst a global pandemic







Nothing inspires productivity like a calm, safe and refreshing office environment, and in a year during which we all spent more time indoors, working in cool office areas became all the more important.

This year, Besiktas Shipyard revamped its old office rooms built for technical staff during the shipyard's initial establishment to accommodate the increase in our workload, but also make the atmosphere more enjoyable for our staff.

As part of the changes, the production offices which were previously used as changing rooms were moved to a different area. The first and second floors of the building housing the production offices were renovated as technical offices and comfortable resting areas. The yard this year also renewed the work spaces designated for short-term use by the staff of subcontractors. These office spaces were refurbished and transformed into modern work areas that are refreshing, inspiring and also safer.

Besiktas Shipyard treats the creation of amazing, modern and safer workspaces for all employees as a continuous effort and it is constantly evaluating possibilities for further improvements as new requirements, needs or conditions arise.

The construction and equipping processes of all new office spaces was conducted by emphasizing office ergonomics and good lighting, resulting in the creation of a modern, refreshing and inspiring workspace.

Chemical storage area

One of the parts of Besiktas Shipyard that was recently upgraded was the yard's chemical storage area.

The new storage area, set up in a safe yet easily accessible location, was designed to ensure maximum safety against fire, health and environmental hazards.

Chemicals in the storage

area are classified according to the current international guidelines and stored according to the chemical storage matrix.

Chemical materials that will be used in the field and on vessels are made available for safe use after they are inspected and labeled as required by trained storage staff.









Continuous professional development is core to Besiktas' DNA

In 2020, Besiktas Shipyard continued to conduct training sessions with a team of expert trainers in newly built facilities

At Besiktas Shipyard, we are firm believers that investing in the human resource we have at the right time and in the right place and the endless training opportunities we create for professional development and improvement can make a big difference in the industry.

This year, a total of 27,032 people, including staff, students and employees of our clients attended dozens of training sessions on various topics.

For the yard employees, the trainings focused not only on professional competency and work-safety and health related topics but also on social issues, including sessions on the prevention of violence against women and awareness fn substance abuse. Students interning at our yard were given training to provide them with insight on the future of the industry, such as processes at shipvards and excursions to other sites, which had to be held online this year.

Besiktas also continued to support its clients with training programmes, catering to their specific needs. As an example, Norden and Grimaldi ship crew were given training for basic maintenance of GRE piping.

Embracing digital adoption

During the COVID-19 pandemic, Besiktas Shipyard suspended face-to-face training sessions to ensure safety of its employees. After ensuring hygiene and social distancing measures for COVID-19 safety, our regular training sessions resumed with fewer number of attendants.

As part of efforts to stop the spread of COVID-19 at our workplace and ensure maximum awareness of our staff, members of our medical team and Occupational Safety and Health staff have conducted toolbox trainings that included information on wearing masks, heeding hygiene rules and the chemical content of disinfectants and other products.

We currently organize regular professional and technical training sessions for 50 attendants on average, taught by 18 trainers, who are the top experts in their fields in four different training and workshop rooms, including those built in 2020.

Our training schedule is shaped and updated regularly according to the changing requirements of our staff, technological developments and changes in legislation.

The Annual Publication of Besiktas Shipyard

Employee health and employment during the pandemic

As a serious job provider with 2000 subcontractors and 500 full-time personnel in Yalova, Besiktas Shipyard starts 2021 strong, thanks to the successful human resources management policy implemented throughout the pandemic



Without the slightest doubt, 2020 has been one of the most difficult years for protecting the health and safety of employees and also in terms of human resources management. During the COVID-19 outbreak, the Human Resources department of Besiktas Shipyard, which prioritizes the health and well-being of its staff and their families, took on a great responsibility to ensure that not a single member of staff suffers from loss of employment or income during this time.

Collective awareness when fighting COVID-19

Besiktas Shipyard, which started implementing measures against COVID-19 without waiting for the issuance of directives by authorities, has performed superbly in managing the pandemic conditions. The day officials in Turkey announced the country's first confirmed case, the HR department granted paid administrative leave to 70 staff members who had chronic medical conditions and ensured that they continued to receive all their employment benefits.

During times of restrictions such as partial lockdowns and bans on intercity travel, the required work permits were obtained timely, thanks to fast and effective communication with officials and authorized units, and this coordination played a major role in the smooth continuation of the yard's work processes. For office personnel, measures were taken to allow them to take rotational administrative leave and work from home. For our staff who are employed in on-site applications, our work schedule and shared areas were redesigned to allow for social distancing rules. The organization of a newly designed cafeteria and resting areas, increasing the number of staff shuttles to 69 from 33 were swiftly implemented.

The swift adaptation of all staff

to the new regulations and their commitment to the new rules have displayed once again the strong sense of team spirit at Besiktas Shipyard and also the extent of difference such a strong sense of responsibility can make.

Recruitment and internship programmes

Besiktas Shipyard has a well deserved reputation for being a workplace with a high level of employee loyalty and satisfaction. Each member of our workforce, where the average employee seniority is five years, is experienced and skilled in his or her field of expertise. During COVID-19, recruitment continued at Besiktas Shipyard, where 50 new staff members were hired between March 2020 to December 2020.

In addition to maintaining its existing and experienced workforce, the shipyard also works hard to explore new and young talent and add to our ranks minds that will bring dynamism to the industry. Although we offered the possibility of online internship programmes this year because of the pandemic, our shipyard still organized an offline internship programme for more than 70 students who wanted to complete their internship on-site. Opportunities, such as financial support for accomodation for interns, which were already in place prior to the pandemic, remain in place. All interns' booking, transportation and meal expenses are covered by the shipyard.

During these difficult times, the importance of the Human Resource Department's principles of prioritizing people; transparency and openness in communication have been confirmed once again. The well being and health of our employees will continue to be a priority for us after the end of this period, just as it had been prior to the pandemic.

Besiktas protects staff health during COVID-19

Thanks to rigid precautions implemented to prevent the spread of COVID-19 at its premises, Besiktas Shipyard has continued its work, while keeping staff healthy and safe



The COVID-19 pandemic has created the toughest global health crisis of our time, giving rise to a large number of previously unforeseen consequences in the industrial and commercial spheres.

Even though the pandemic has brought new challenges, Besiktas Shipyard has completed all projects on schedule, while keeping employees safe and healthy.

Over the last two years Besiktas has been working on a business plan for the future in terms of its Health Safety and Environment (HSE) policies and also on adopting more people-centered spatial design policies. Accordingly, the yard already had the right mindset for a transformation when the pandemic hit and introduced COV-ID-19 related measures even before the authorities formally instituted precautions.

As part of this, Besiktas Shipyard created a specialized team, consisting of selected staff members from all yard departments to monitor the implementation of pandemic-related measures.

The measures taken were:

• Reorganizing work schedule to limit the number of people in the changing rooms

• Installation of thermal cameras at the main entrance gate to monitor the body temperature of people entering the yard

• Installation of disinfection tunnels at all of the entrances to

the shipyard

• Making surgical masks and disinfectants available, abundant and accessible to all at all times in all areas of the shipyard

• Organizing continuous training for subcontractors in order to increase awareness of the recent pandemic and informing them about the precautions taken at the yard

• Maintaining a social distance of 1.5 meters; redesigning recreational areas to accommodate social distancing rules

• Implementing a strict maskwearing policy and prohibiting bringing food from outside

• Limiting the number of people who can be present in shared spaces at one time.

• Daily disinfection of all parts of yard and vessels

• Briefings to employees by medical staff on new directives and updates

• Placement of COVID-19 awareness banners and posters in the most visible parts of the yard

• Handing out Vitamin C supplements to staff on a daily basis

• Increasing the large and small boats serving employees, inspectors and visitors has been increased, and limiting each boat to carry only half of its passenger capacity.

• Putting into service a new dining hall and tea houses to prevent crowding in these areas



FILE

The Annual Publication of Besiktas Shipyard

Working at Besiktas Shipyard: a woman engineer in the yard Production Engineer Sinem Palabıyık speaks of her experience at Besiktas



Growing up in the Mediterranean, Sinem Palabyık always knew that she would somehow end up working in a field related to ships.

Not surprisingly, she graduated from Yıldız Technical University's department of Naval Architecture and Engineering.

An award winning student, she found the chance to take a close look at Besiktas Shipyard, where she eventually began her career as a production engineer, during an on-campus event.

For 2,5 years, she has been at the heart of ship repair as part of her

position where she is in charge of ensuring that the production process is streamlined. Maintaining coordination with all departments during docking, she is directly in touch with many employees both in the field and the office.

She also takes important roles in the installation processes of Ballast Water Tank Systems (BWTS) and scrubber systems in accordance with the new rules adopted by the IMO.

'Corporate yet warm and friendly'

For Palabiyik, Besiktas, in addition to being a completely professional and corporate environment also offers a warm and friendly workplace. "We have a work environment where everyone is supportive of one another and does their best to help out. Our superiors always have an understanding approach.Thanks to this we are able to voice any demands to our superiors directly. This provides for an extremely motivating work environment."

"Determination leads to professional success"

As a woman engineer, Palabıyık notes that she sometimes encounters biases working on site. "We don't have any gender based discrimination among our colleauges and our upper management, but it is not a secret that maritime industry needs miles to walk for a gender equal workforce.

Being confident in your abilities and also doing your job superbly eliminates any prejudice. When you are actively involved in every phase of the job, everyone readily accepts you. You prove that it takes determination and hard work to be successful and it doesn't have anything to do with gender."

Finally, commenting on what Besiktas has added to her professional development as a young engineer, Palabıyık said, I've had the opportunity to meet people from various professional backgrounds as well as the advantage of working in an international industry. This international work culture has increased my versatile thinking ability, enabling me to make decisions quickly, and be bolder when taking initiative. The experience I've gained managing people and also managing time have also helped me grow personally. My occupation has also enabled me to develop my knowledge and skills in technical terms, owing to a large number of important projects where I have been involved such as BWTS. Scrubber. Bulb. Special survey projects. I can confidently recommend this field to young people. However, before making their final decision. they should really consider whethertheir personality fits this work or not."

Story of an internship: touching lives, shaping careers

Students seeking careers in the maritime industry who complete their internship at Besiktas often have an inspiring experience, changing their future outlook and giving them a new approach in how they see their careers.

One such student is Serdar Şahin, who is in his senior year at the department of Naval Architecture and Marine Engineering.

Şahin, who completed all of his obligatory internship programs at

Besiktas Shipyard says that, "I experienced a brief simulation of what my work life can be like after graduation. I was actively involved in the maintenance and repair processes of several vessels. Gaining such a diverse and instructive experience within the brief internship period is priceless. I don't think I could have gained the same amount of experience at any other place."

He says he was most impressed by the cordial atmosphere at the yard.

"The minute you set foot on the yard, you feel that you are a valued member of the shipyard. Unlike most other establishments, there is no air of competition or tension between staff. This was an aspect of the yard that really set Besiktas apart from others in my eyes," he noted, saying that he values positivity very highly.

Making most of an internship

Şahin notes he wouldn't think for

a second to recommend Besiktas to other students. " It is pretty much the only yard where you can acquire new knowledge and at the same time have the full support of the people around you, which really makes it possible to make the most out of the internship."

The soon-to-graduate student finally notes that he would love to work at Besiktas in the future. "It would be great to work at a yard which is so capable at the same time but also has a family feel among its coworkers.

Besiktas achieves 80% repeat customer rate

Clients say they would come back for new projects

Many yard operations have different approaches when it comes to client satisfaction and quality management.

Besiktas, treating clients right has always been the main principle and recent data show the yard is on the right track. In 2020, 102 of the 129 ship repair projects completed by the yard belonged to repeat customers.

The shipyard conducts satisfaction surveys annually to understand customer expectations and spot any areas in need of improvement. According to 2020 survey results, 100 percent of the clients said they would be coming back. The yard's integrated quality, occupational health. safety and environment management policy is the underpinning factor behind this successful result.

The vard constantly reviews business processes, implementing any required practices for improvement accordingly. The yard aims to establish long-term and lasting relationships with customers based on trust.

Besiktas Shipyard is equally conscientious about the satisfaction level of its employees and sees promoting employee involvement in all processes and encouraging their contributions as a part of its overall customer satisfaction policy.





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Strengthening communities, making meaningful impact From supporting local children's homes to women's education, Besiktas Shipyard continued to work for positive impact in 2020

Through investing in future engineers, supporting a local children's home and offering scholarships to female students seeking careers in the shipping industry, Besiktas's social responsibility programmes are helping members of its local communities thrive.

This year, Besiktas Shipyard continued to work with civil society and government programs that create awareness of climate change. Besiktas was also there for the victims of a powerful earthquake in İzmir, which left hundreds without homes.

Supporting future talent

As supporting engineering faculties has been a longstanding tradition for Besiktas Shipvard. and the vard collaborates with maritime universities in Turkev to improve their facilities for training the engineers of the future. As the shipyard most preferred by young engineers. Besiktas attends a large number of career events on campus; maintaining close ties with educational institutions, universities and student associations. Although many on-campus events were cancelled due to COVID-19 precautions in 2020. Besiktas continued to collaborate with educational institutions to share its knowhow and offer exclusive internship opportunities for young talents.

Yalova Children's House

Besiktas Shipyard is collaborating with the Yalova Children's Home Coordination Center to help underprivileged children. In order to improve the kids' communication skills and increase their familiarity with their surroundings Besiktas welcomed 50 children at the shipyard. During the 2020 partial lockdown in Turkey, which was a stressful time for children. the vard worked with authorities to identify their special needs to increase quality time spent indoors and to ensure that they don't fall behind and make the most out of their online education programme.

Education for children

Besiktas Shipyard is collaborating with NGOs such as the Educational Volunteers Foundation of Turkey (TEGV), whose primary focus is the betterment of children's education as well as many other institutions that work in the



field of children's education.

Each member of Besiktas Shipyard carries a sense of responsibility for the region where they live and shows support in developing projects to improve welfare of area residentes. As such, thanks to the initiative of Besiktas workers, a music class was organized for the wonderful students of Kardelen Middle School. Additionally, the yard helped with renovation of nursery schools in the yard's region.

Breath to the future

In order to fight climate change and create a greener Turkey, the Ministry of Agriculture and Forestry of Turkey launched the campaign entitled "Breath for the Future". Besiktas Shipyard has



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donated 450 seedlings for Yalova Subaşı region. The Besiktas team participated in the planting campaign.

We are here for İzmir

On October 30 2020, the western coast of Turkey was hit by a magnitude 6.6-7.0 earthquake which primarily damaged the city of İzmir. The earthquake was followed by a tsunami which damaged coastal areas and neighbouring towns. The Besiktas Group supported İzmir Metropolitan Municipality in its relief efforts with a donation of 2500 hygiene packs for the victims of the earthquake.

Gender equality

In order to raise awareness about gender equality, Besiktas cooperates with Wista Turkey and the Ministry of Family and Social Policies. In addition to organizing gender equality trainings for its own staff and the employees of its subcontractors, Besiktas continues to offer scholarship opportunities for female students attending maritime universities.

Sponsorships and exhibitions

In addition to participating in industry-leading fairs such as Sea Asia and Oslo Nor-Shipping, Besiktas Shipyard supports industry meetings worldwide. Among some of the events the yard supported with sponsorships this year were the Black Tie Annual Ball organized in Hong Kong and Schiffahrtsregatta, the traditional event of the German maritime world. Besiktas also attaches great importance to sharing its knowledge with fellow professionals in the industry. In a seminar organized by ME Production in January, professionals from Besiktas Shipyard shared their experience with colleagues in the fields of ballast water separation and scrubber

10th anniversary in Danish market

Besiktas Shipyard celebrated its 10th anniversary in the Danish Market with a cocktail party on 26 September 2019 at the Address Restaurant, a well known meeting point for the Copenhagen maritime industry located at the marina of Tuborg Havnepark 130 distinguished guests from leading shipping companies enjoyed a warm atmosphere and great music at the event, as well as the beautiful scenery.

It's not only ship repair, it is filotimo

The Greek market plays a key role in Besiktas Shipyard's success with more than 250 shiprepair projects completed since 2010. At the end of 2019 Besiktas opened an office at the heart of the shipping industry, in Athens, Alimos, to be closer to its Greek friends. The opening event brought the Besiktas Shipyard team together with 150 guests from the leading shipping companies of Greece.



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Communications: Staying in touch with clients online and offline

Besiktas Shipyard carries out an effective communication strategy in both traditional and new media channels.

Closely followed by the national and international press, Besiktas' activities have been covered in the world's most prestigious sectoral publications. Besides announcements about the projects in the yard; infrastructural investments, new agreements and events were published in leading shipping magazines.

Branding and advertising activities also play an important role in strengthening the corporate brand reputation. Besiktas Shipyard advertises in leading media channels of the maritime sector and collaborates with local niche groups with sponsorship activities.

Likes for Besiktas

To reach a wider audience Besiktas also carries out a very effective communication strategy on social media platforms. In addition to the projects and developments in the shipyard, it carries out awareness studies that continuously strengthens the brand image. The brand is active on a number of social media platforms. In addition to its Instagram account, which received a total 47,264 likes for last year's posts with a number of 32,1K followers, Besiktas has a hard-to-find success in the sector, with more than 18K followers on LinkedIn and over 10K followers on Facebook.

Corporate website renewed

Another important leg in brand communication is undoubtedly the yard's website. Besiktas Shipyard has recently refurbished its corporate website with a user-friendly and modern interface after a diligent endeavor. The website, which presents detailed information about the shipyard infrastructure, workshops and projects, was redesigned to be responsive for multiscreen adaptability.





BesiktasShipyard ABOUT US LAVOUT FACILITIES SERVICES SUSTAINABILITY REFERENCES MEDIA CUEST HOUSE CONTACT Q

NOTABLE PROJECTS

HOME PORT OF GLOBAL MAJORS

The state of art facilities, experienced team and high level of safety & quality has always been the passion within us.

As Besiktas Shipyard we are proud to be the most active ship repair yard of Europe and working with most respectable ship owners and ship managers all around the world.



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BesiktasShipyard

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